



ATIITYA TRAINING & HR CONSULTANTS PVT LTD

Presents.....

An online training on Behavioural Event Interview for effective selection

Do you want to impact the business results by hiring effectively? Yes?

Then this program is definitely for you!

You can take this program sitting at your office desk or at home.



Why Behavioral based Interview?

In the past, interviews were conducted for hiring “an individual”, into a job. Now with the nuances and dynamics involved in jobs invites a pool of talent, who mostly all offer similar kind of education, experience and sometimes even expertise. Today, we need team mates who will respond effectively to the market challenges and survive in the VUCA world. Just the past experience and exposure may not necessarily equip a person to be ready for these challenges. The selection process today is beyond the experience and exposure, which makes it necessary for assessing the behaviours of the individual before hiring them.

The program is for

- Managers and Leaders who are responsible for hiring
- Professionals engaged in selecting good talent for Organizations
- Managers who have to build project teams for specific deliveries
- HR professionals looking to upgrade their skills

Program details

- Date: 09th June 2016
- Modality: Webinar
- Time: 3 pm to 7 pm

“I never ask about jobs on their resumes. I try to understand their values, what is most important to them and whether they will fit here.”—Mattel CEO Bob Eckert’s statement about his approach to assessing senior management candidates that illustrates the importance of what is often referred to as behavioral interviewing.

Behavioral interviewing, in fact, is said to be 55 percent predictive of future on-the-job behavior, while traditional interviewing is only 10 percent predictive.

Benefits:

- Learn skills in identifying true talent and selecting for right fit
- Redefine ways to assess, interview and review candidature
- Learn from an Industry veteran

About Atiitya

Atiitya is a consulting Organization involved in Leadership Development, Globally. We help clients solve urgent Leadership challenges and simultaneously enhance individual, team and organization capability. Our mission is to help clients' success through learning, leadership and action.

What is the program about?

This is a very practical, short, and highly interactive session. It is designed from extensive experience of the facilitator. The online program will be offered in four hours and the topics covered will be as follows:

Session 1: Redefining the need for behavioural interview – basics

Session 2: Identifying key behavioural competencies for the role/position

Session 3: Designing questions

Session 4: Assimilating the responses, reviewing and recording

Session 5: Wrap up

Participation Fees

Rs 7,999/- pluse applicable service taxes.

Inclusive of comprehensive online resource materials and session recordings.

To Register Contact

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Your Program Leader

Suman Nair

CEO & Founder - Atiitya Training & HR Consultants Pvt Ltd.

Atiitya Training & HR Consultants Pvt Ltd:

Listed in the top 25 most promising Human Capital Management Consultants 2015.

Suman Nair: Recipient of the Learner Catalyst Award, "Role Model and Exemplary Leader in Learning and OD" from Trainers' Forum.

She has been recognized as one of the six top women achievers, 2015 by "WonderWoman.in (an India Today Portal).

Suman is a postgraduate from TISS (Tata Institute of Social Sciences), with more than two decades of experience in strategic and operational capacities enhancing organizational effectiveness. Having worked with industries ranging from Manufacturing, Retail, Service, IT/ITES, etc..

She has had the opportunity to strategize the Human Resource function as a major partner in overall business growth. She has contributed extensively to competency development, Talent management and Leadership emergence in various organizations.